# A new UK prudential regime for MiFID investment firms

What the FCA proposals mean for Investment Managers

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### EXECUTIVE SUMMARY

Across European Union (EU) member states, there is a wide variation in how investment firms are prudentially supervised. In the UK, for example, there are three prudential sourcebooks for investment firms- BIPRU, IFPRU and IPRU(INV). Plus, of course, the prudential regime in the Capital Requirement Regulations and Directive (CRR/CRD IV) imposes methodologies, but these are not very well suited to the business of investment firms and the risks they face.

The European Commission has therefore put in place a revised prudential framework- the Investment Firms Regulation (IFR) and the Investment Firm Directive (IFD) - to address the aforementioned issues. The text of the new regulations is now included in the EU's Official Journal with the rules set to apply from 26 June 2021. To ensure a smooth transition for firms, there are some transitional provisions that will allow a gradual build-up of capital resources to the new required levels.

The UK will be implementing the new regime. In other words, this is unaffected by Brexit. The Financial Conduct Authority (FCA) published a Discussion Paper on 23 June 2020 indicating that their approach to implementing the new regime will be very similar to that of the EU. Final rules are expected to be published in Q1 2021.

This means that a new prudential framework will apply to MIFID authorised investment managers. These firms, currently categorised as BIPRU (or IFPRU where they hold client money) for prudential purposes, will see their base capital requirement increase by at least 25%. This paper describes the background to the changes, what they mean for your firm and what changes need to be made in preparation for the coming changes.

If you have any questions regarding the new prudential framework then please contact us and we will be happy to assist. Please also look out for further updates that we will issue once the FCA publishes more information.

# 2. PROPOSALS EXPLAINED

# 2.1. Firm Categorisation

Investment Managers will be in one of two categories depending on size.

Small and Non-interconnected Firms (SNIs)	Non-SNIs (Investment Firms)
These are firms who meet the following characteristics:	Firms which exceed the SNI thresholds
<ul> <li>Assets under management &lt; EURO €1.2billion.</li> <li>Daily Client Orders handled ≤ EURO100m (cash trades) or EURO1bn (derivative trades).</li> <li>Client assets safeguarded and administered) = zero.</li> <li>Client money held (CMH) = zero.</li> <li>Daily trading flow (DTF) = zero.</li> <li>Net position risk (NPR) or Clearing margin given (CMG) = zero.</li> <li>Trading counterparty default (TCD) = zero.</li> <li>On- and off-balance sheet total ≤ EURO100m.</li> <li>Total revenues from investment services and activities ≤ EURO30m.</li> </ul>	

# 2.2. New Requirements

The requirements in the IFR/IFD will apply to differently to SNIs and non-SNIs. A summary of the requirements as currently proposed by the FCA in its June 2020 Discussion Paper is as follows:

	Small and Non – interconnected Firms (SNIs)	Non-SNIs (investment Firms)	Comparison with current rules (exempt CAD firms)
Definition of Capital	This is the same for both categoricomprises Common Equity Tier (C 1 (AT1) capital and Tier 2 capital.	Nothing significant, but some changes to what deductions need to be made and the amount of the deductions.	
Capital Mix	<ul> <li>CET1 capital ≥ 56% of Own Full</li> <li>Total Tier 1 capital (i.e. CET1 +</li> <li>Total capital ≥ 100% .</li> </ul>	Not currently applicable for BIPRU firms; for IFPRU firms, similar to capital ratios under the CRR.	
Own Funds Requirement	The higher of:  • Fixed overhead requirement (FOR); and • Permanent minimum requirement.  • FOR; • Permanent minimum requirement; and • K-factor requirement (KFR).		<ul> <li>Higher of</li> <li>EURO50k (or EURO125k for IFPRU125k firms);</li> <li>Sum of credit and market risk; and</li> <li>FOR.</li> </ul>
Fixed overhead requirement	Quarter of annual fixed overhead	No significant change for IFPRU firms (or CPMIs). Some tightening	

	Small and Non – interconnected Firms (SNIs)	Non-SNIs (investment Firms)	Comparison with current rules (exempt CAD firms)
			of the allowable deductions for BIPRU firms.
Initial / Permanent minimum requirement	EURO75,000.	EURO75,000 (EURO150,000 if client money is held).	EURO50,000 (or EURO125k for IFPRU125k firms).
K Factor Requirement (KFR)	Not applicable.	A new way of accounting for the potential harm that an investment firm can do to its clients, the markets in which it operates and to itself. See Annex I for more details.	Not currently applicable.
Group capital requirements	on a solo and on a consolidated by If a group is sufficiently simple and threat to clients or the markets, t	The relevant own funds requirements will have to be applied on a solo and on a consolidated basis.  If a group is sufficiently simple and does not pose a significant threat to clients or the markets, the parent could apply to use a group capital test instead of the consolidated own funds	
Liquidity	Firms are required to hold a third		Only ILAS firms had mandatory
requirement	overhead requirement in liquid a		minimum liquidity requirements.
Capital Adequacy Assessment (Similar to the old ICAAP, now known as Internal Capital Adequacy and Risk Assessment (ICARA))	Required.  No mandatory review by the FCA though it may be requested.  ICARAs must include winddown plans.  The FCA may increase the amount of the Own Funds Requirement by a Pillar 2 Requirement (legally binding) or Pillar 2 Guidance.	Required. Assessments will be reviewed periodically by the FCA. ICARAS must include winddown plans. The FCA may increase the amount of the Own Funds Requirement by a Pillar 2 Requirement (legally binding) or Pillar 2 Guidance.	ICAAP requirement currently in place. ICARA modifies the approach to assessing risk. The FCA can impose non legally binding individual capital guidance (ICG).
they issue AT1 Capital.  manageme own funds a requiremen and govern arrangemen current Pilla Larger non- need to disc		Firms need to disclose risk management objectives, own funds and own funds requirement, remuneration, and governance arrangements (similar to current Pillar 3 obligations). Larger non-SNIs will also need to disclose ESG risks and investment policy.	Currently no requirement for public disclosure of ESG risks nor all elements of own funds requirement.
Remuneration Rules	No additional requirements.	Remuneration principles apply in relation to variable remuneration. Provisions on bonus pay outs, deferral and retention periods, and establishing risk committees only apply to firms with average four year balance sheet size >EURO300m	Main change is in relation to proportionality threshold for bonus restrictions and the requirement to have a risk committee.

	Small and Non – interconnected Firms (SNIs)	Non-SNIs (investment Firms)	Comparison with current rules (exempt CAD firms)
Regulatory reporting	Annual. On balance sheet, income statement, capital adequacy and confirmation of staying within the SNI thresholds	Quarterly. In addition to SNI information, firms will also report on risk, liquidity and remuneration	Semi-annual (BIPRU), quarterly (IFPRU / CPMI) on balance sheet, income statement and capital adequacy

### 2.3. Application to Collective Portfolio Management Investment firms

Collective Portfolio Management Investment firms (CPMIs) are firms with permissions to manage AIFs or UCITS funds in addition to holding MIFID permissions such as managing investments, advising on investments or receiving and transmitting orders. These firms are currently assessed under BIPRU or IFPRU for the MIFID activities they carry out. In order to prevent regulatory arbitrage, the FCA has indicated that they intend that CPMIs will be assessed under the IFR/IFD as well for their MIFID activities. This means they will either be SNIs or non-SNIs depending on their size and whether they hold client money or not. The requirements above will therefore apply.

They will however remain subject to the AIFM or UCITS remuneration codes on a solo basis rather than the new remuneration source book that will be introduced to replace BIPRU and IFPRU codes.

### 3. TRANSITION AND IMPLICATIONS

### 3.1. Transition Arrangements

A five year transition period is in place under the IFR rules to allow firms build up the required capital. Firms in existence before 26 June 2021 can, during the transition period (26 June 2021 to 25 June 2026), limit their own funds requirement to twice their current requirement under the CRR (or GENPRU and BIPRU).

Note, however, that firms will be required to prepare periodic updated calculations under the current and new rules throughout the period in which the transition arrangements are used. Permanent minimum requirements however must increase by a minimum of EURO5k each year during the transition period. Special provisions have been proposed for firms that are currently subject to individual capital guidance (ICG).

### 3.2. Implications

- Systems and Processes to track K-factors: It is reasonable to anticipate that the K-factors (Annex I below)
  will be new for many firms. Some work therefore needs to be done to calibrate IT and Accounting systems
  and ensure they are able to produce the numbers required for the capital requirement calculations. For
  some metrics like client orders handled, these would need to be tracked daily
- **Business model review**: In light of the significant changes being brought about by the new prudential framework, some businesses may find that they are not able to meet the new requirements and may then look to amend their business model to streamline risks and consequently lower their K-Factor Requirement. In other cases, firms may opt to restructure their operations internationally
- Capital assessments (ICARA): The new approach to capital assessments will be new to every firm. In addition, many firms may not have previously carried out a robust wind-down assessment. New skills may therefore need to be brought into the business or outsourced to ensure the assessments are fit for purpose
- Capital infusion: For most investment firms, their minimum capital requirements will increase. New
  capital may then need to be introduced by the shareholders. Early planning and engagement with
  shareholders is therefore crucial
- **Remuneration**: For some firms, there will be new remuneration rules to consider in relation to variable pay. For firms above the EURO300m threshold, how employees receive variable remuneration will be affected. Boards, HR and legal teams may therefore need to reconsider compensation structures and plan for employee engagement to minimise disruption and impact on employee morale
- **Liquidity planning**: We expect this to be of minimal impact, however, the rules now require a minimum of 1-month fixed costs to be held in liquid assets, primarily cash. Cashflow forecasts and monitoring systems therefore need to ensure these limits are not breached

### 4. NEXT STEPS

The FCA's <u>Discussion Paper</u> is currently open for comment up to 25 September 2020. Following the Discussion Paper, a Consultation Paper will be issued by the FCA later this year and then a Policy Statement with final rules is expected in Q1 2021.

In the interim, firms are encouraged to acquaint themselves with the FCA's initial proposals on the implementation of the IFR/IFD in the UK and respond accordingly. Firms should determine what IFR category their firm will fall into and begin planning towards meeting the new requirements for that category. The level of effort required to comply should not be underestimated, particularly for non-SNIs.

In summary, the new rules have been designed to ensure firms hold capital better aligned to the risks they face. While some firms may see lower regulatory costs as a result, others will experience higher requirements and costs to comply. Early planning and review will ensure firms are ready to meet the obligation next year and grow their capital requirements over the transition period.

# **ANNEX I - K-FACTOR CALCULATIONS**

The K-Factor Capital requirement is the sum of K-factors in the following areas:

- Risk-to-Client (RtC);
- Risk-to-Market (RtM); and
- Risk-to-Firm (RtF)

	Criteria	Symbol	Co-efficent	Comments
	Assets under management (AUM) - Discretionary and Non-Discretionary (advisory)	K-AUM	0.02%	Calculated as 12-month average of the AUM as of the last business day of each calendar month for the previous 15 months and excluding the three most recent months.  Includes AUM delegated to another manager but excludes AUM managed on delegated authority from another Investment entity.  Calculated on the first business day of each month.
Risk to Client (RtC)		K-CMH (on segregated accounts)	0.4%	Calculated as six-month daily rolling average of the value of total daily client mone held, measured at the end of each business day for the previous nine calendar months, excluding the three most recent calendar months.
	Client money held	K-CMH (on non- segregated accounts)	0.5%	Calculated on the first business day of each month.
	Assets under safekeeping and administration	K-ASA	0.04%	Calculated as six-month average of the AUM as of the last business day of each calendar month for the previous nine months and excluding the three most recent months.  Calculated on the first business day of each month.

	Criteria	Symbol	Co-efficent	Comments
				Includes all assets safeguarded on a delegated basis and those delegated to another investment firm.
		K-COH	0.1% (cash trades)	Calculated as three-month daily rolling average of the value of total daily client orders handled, measured at the end of each business day for the previous six
	Client orders handled	К-СОН	0.01% (derivatives)	calendar months, excluding the three most recent calendar months.  Calculated on the first business day of each month.  COH is the sum of absolute values of buys and sells. Absolute value is amount paid/received for cash trades and notional value for derivative trades.  This shall include values executed by firms providing portfolio management on behalf of clients unless already included in K-AUM above.  Excludes transactions executed in the firm's name.
	Net Position Risk; or	K-NPR	(As per CRR approaches)	Applies to all trading book positions. Firms shall also include non-trading book positions where these give rise to foreign exchange risk or commodity risk.
Risk to Market (RtM)	Net Client Margin	K-CMG	1.3 x third highest amount of total margin required on a daily basis by the clearing member or qualifying central counterparty over the preceding 3 months	Calculated on all positions subject to margin or on a portfolio basis subject to specified criteria.
Risk to Firm (RtF)	Trading Counterparty Default	K-TCD	1.2 x Exposure Value x Risk Factor x Credit Valuation Adjustment	K-TCD and K-CON shall be based on all dealing on own account transactions (for itself or for clients); K-DTF shall be based on all dealing on own account (for itself or for clients) and dealing as agent transactions which it enters into in its own name.

Criteria	Symbol	Co-efficent	Comments
			Risk Factor is 1.6% for credit institutions and investment firms; and 8% for other firm types.  Exposure value is Replacement Cost (RC) + Potential future exposure (PFE) - Collateral (C).  RC is Current Market Value (derivative contracts). Other criteria apply for long settlement transactions, margin lending transactions, repo transactions and securities financing transactions.  PFE is Effective Notional (EN) x Supervisory Factor (SF) where EN is Notional amount
Daily trading flow	K-DTF	0.1% (cash trades) 0.01% (derivatives)	x Duration x Supervisory Delta.  DTF calculated as six-month daily rolling average of the value of the total daily trading flow, measured throughout each business day for the previous nine calendar months, excluding the three most recent calendar months.  Calculated on the first business day of each month.  DTF is the sum of absolute values of buys and sells. Absolute value is amount paid/received for cash trades and notional value for derivative trades.  Includes transactions executed in the firm's name (either for itself or on behalf of clients).  Excludes transactions executed as part of providing portfolio management services.
Concentration risk excess	K-CON	Capital requirement for individual exposures / Total Exposure value x Exposure value excess (EVE)	CON calculates the own funds requirements for exposures to clients or groups of connected clients which are greater than 25% of the firm's own funds or EURO150m.  The firm must notify the regulator if those limits are breached.