

NEWS RELEASE

10th November 2021

Compliance Services makes two new management team hires

Compliance Services, one of the UK's leading providers of compliance consultancy and regtech services, is delighted to announce the appointment of Constantinos Tsolakas as Chief Financial Officer (CFO) and Louise Suchak as Head of Marketing and Communications. Constantinos and Louise join the management team at Compliance Services, following a period of record growth within the company and make up two of a total fourteen new hires this year.

Constantinos has spent over 23 years working in the finance sector with 20 years working in various senior finance roles for International and UK companies. Before joining Compliance Services Constantinos Tsolakas spent two years as CFO at Validus Risk Management (UK) and before that held the position of Head of Corporate Controlling and Planning, SVP at ABB (Switzerland). Throughout his career, Constantinos has worked in different areas of Finance and Risk Management, lead global teams and successfully introduced new policies, procedures, and processes while engaging closely with the Executive Management to further business development.

Costas commented, 'I am excited to join Compliance Services and work with the CEO Philip Naughton and the wider management team to help the firm achieve its full potential'

Also joining the management team as Head of Marketing and Communications, Louise Suchak. Louise brings over 11 years' experience of working in the financial regulatory compliance industry. She previously worked at Cordium (now ACA Compliance) where she was Global Marketing and Communications Director and successfully helped to position the firm as the leading compliance consultancy in the Wholesale Industry.

Louise said, 'I am excited about joining Compliance Services at such an integral time in the growth of the company and I'm really looking forward to helping to raise awareness of all the fantastic work The Company does across multiple financial sectors'.

Philip Naughton commented "We are delighted to have Constantinos join us in this period of growth. His knowledge and experience will serve as an invaluable asset to our management team, and I am looking forward to working closely with him to progress and develop our business strategy to keep us on our upward trajectory. I look forward to working with Louise again. Her unparalleled understanding of marketing and strategy within the financial compliance sector will undoubtedly prove a substantial advantage as we continue to cement our place as one of the UK's leading providers of compliance consultancy and regtech services".



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About Compliance Services

Compliance Services is one of the UK's leading providers of compliance consultancy and regtech services. Our award-winning services help firms become authorised by the Financial Conduct Authority or the Prudential Regulation Authority; to manage their ongoing compliance and regulatory obligations; and empower their staff with focused compliance training.

What makes us stand out is the skill and expertise of our team and our proprietary online client portal. The client portal gives our clients access to regtech apps and time saving features that include their compliance monitoring plan, document library and management, automated task reminders, compliance registers and summaries of regulatory changes that affect their business.

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